



## **Merchandise Associate/Cashier**

### **Job Summary:**

Impact Thrift Stores is looking for self-motivated, high energy, fast learning individuals to join our team! The Merchandise Associate/Cashier position is part time working up to 25 hours per week depending upon the needs of the business. Scheduled shifts range between the hours of 8:00AM-8:30AM/9:30AM Monday-Saturday. Saturdays are required. Reliable transportation is a MUST!

### **Duties and Responsibilities:**

- Provide outstanding customer service with a smile!
- Assist customers by answering questions, locating merchandise, and handling customer transactions using registers
- Maintain the stock and sales floor to provide an engaging experience to every customer, every time
- Assist with merchandising and display
- Promote a strong sense of teamwork by working together safely, effectively, respectfully and efficiently with all associates.
- Performs/assists in other duties as assigned.

### **Required Qualifications:**

- High school diploma/ GED or equivalent preferred
- Prior experience in sales, customer service or other work environment working with the public
- Previous skills operating a register and handling customer transactions are helpful
- Work independently with minimal supervision
- Display high energy, self-driven, positive attitude and integrity
- Effective verbal and written communication skills
- Basic math and reading skills, legible handwriting, and attention to detail.
- Ability to work as part of a team and interact effectively with others.
- Reliable transportation is a MUST!

### **Physical Requirements:**

- Ability to spend up to 100% of work time standing or moving about the departments
- Physical activities include standing, bending, stooping, lifting, climbing, carrying, walking and/or reaching on a frequent basis
- Ability to move and/ or lift up to 30 pounds: heavier merchandise with team assist

### **Disclaimer:**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.